

Privacy statement Jansen Poultry Equipment

In this statement we explain which of your personal data Jansen Poultry Equipment and its affiliates (hereinafter referred to as JPE) process, for what purposes and on what basis. We also explain how long we keep your data and what your rights are with regard to these data, for example the right to access or delete, and with which parties we share data. JPE takes the greatest possible care when processing all personal data made available to it or collected by it.

This Privacy Statement applies to all products and services of Jansen Poultry Equipment.

The controller is Jansen Poultry Equipment, Harselaarseweg 32, 3771 MB in Barneveld.

1. Which personal data do we process?

"Personal data" means all information with which a natural person ("the data subject") can be identified or is identifiable, directly or indirectly. The personal data pertaining to you that we can process include:

- name, full first name(s), initial(s), title and/or gender;
- address and town/city;
- email address, (mobile) telephone number, fax number;
- the company where you work and/or your position; a
- additional personal details such as identity card no., date of birth, nationality and marital status;
- financial information, such as your bank account number;
- the IP address of the device with which you visit our website;
- job application details;
- any other personal data that we obtain from or about you or that we may request ourselves and that we use for the purposes mentioned below.

2. How do we obtain personal data?

We obtain your personal data if you provide them to us, for example if you or your organisation place an order with us, we place an order with you or your organisation, if you visit our business location or visit our website, fill in a form on our website, apply for a job with and/or enter employment with us, request a quote from us or if we have (telephone) conversations with you and/or have email contact with you. We can also obtain information from public sources and/or websites.

3. What do we process personal data for?

We process personal data in the context of our services and collaborations. In concrete terms, we process your personal data for the following purposes:

- The supply of products and services
We process data required for the preparation, execution and completion of services and the supply of products. We also use your data for informing you about changes to our services and products.

- Compliance with statutory obligations

We process personal data to comply with legal obligations, such as identification, verification of data, administrative requirements and/or retention periods.

- Job applications

If you apply for a job, we receive your personal data. We retain this data for a maximum of four (4) weeks after the application procedure has ended, unless you have given us explicit permission to keep the data for a longer period of time. In the latter case, we will retain the data for a maximum of one (1) year after the application procedure has ended. This is in order to make it possible for us to contact you in the future for a new suitable vacancy.

4. On what grounds do we process personal data?

We only process your personal data if there is a legal basis for this, namely:

- a) in the context of implementation of an agreement;
- b) because of a legal obligation;
- c) with your permission;
- d) because of a legitimate interest.

5. With whom do we share personal data?

In the context of the implementation of the order, it may be possible for us to share your personal data with third parties. This can be in the following cases, for example:

- a) in order to be able to deliver our services and/or products;
- b) in order to be able to meet legal obligations;
- c) when engaging external suppliers such as our ICT supplier.

If a third party processes your personal data as a processor of JPE, we will conclude a processing agreement with this party in accordance with the requirements of the AVG (GDPR - General Data Protection Regulation). If a party is an (independent) controller on the basis of the AVG, then this party is also responsible for processing the relevant data and for complying with the aforementioned Regulation.

6. How long do we retain personal data?

JPE applies the statutory retention periods. In any case, we do not store your personal data for longer than is necessary for the purpose for which we process them.

- Administrative and financial data (including personal data): seven years from the moment of recording;
- Job application information (including personal data): 4 weeks from the moment of the end of the procedure or 1 year after your explicit consent was given;
- Other data (including any personal data): five years from the moment of recording.

7. How are personal data secured?

JPE has taken appropriate technical and organisational measures to prevent misuse, loss, unauthorised access, unwanted disclosure and unauthorised modification of your personal data. If you have specific questions about the security of your personal data or if you suspect misuse, you can contact us at

privacy@jpe.org.

8. Processing register

JPE has mapped the work processes in which personal data are processed in the JPE Register of Processing. In this register, JPE describes which personal data it processes and for what purposes. You can request this by contacting privacy@jpe.org.

9. Website and cookies

JPE does not use cookies in any way whatsoever.

10. Consent

JPE will only process personal data in accordance with the AVG (GDPR - General Data Protection Regulation). If the processing of personal data is based on an explicit consent, you always have the right to withdraw the consent. Withdrawal of your consent does not make past processing based on consent unlawful, but ensures that the processing must be terminated and your data (after a possible retention period) must be destroyed, unless there is another legal basis for processing your data.

11. What rights do you have?

You have the right to access, modify and delete your personal data. You also have the right to data portability. This means that you must be able to receive your data easily in order to pass it on to other organisations.

In order to view, delete, correct, or exercise the right to data portability, you can send an email to privacy@jpe.org. JPE may ask you to identify you on the basis of a valid proof of identity before we process your request. We will respond to your request in writing within four (4) weeks. If we are unable to comply with your request, we will provide you with reasons for this.

With due observance of the laws and regulations concerning the protection of personal data, we will also delete your personal data without your request if knowledge of them is no longer necessary for the fulfilment of the above intended purpose.

12. Contact

If you have questions and/or complaints about our data processing, we request you to report this as soon as possible to privacy@jpe.org. Of course we hope to be able to help you as much as possible in this context. You also have the option of submitting a complaint to the national supervisory authority, which in the Netherlands is the Dutch Data Protection Authority. This can be done via the following link:

(<https://autoriteitpersoonsgegevens.nl/nl/contact-met-de-autoriteit-persoonsgegevens/tip-ons>).

13. Changes to the privacy statement

The rules on the protection of personal data and our business operations may change. JPE therefore reserves the right to make changes to this privacy statement. You can always find the most current privacy statement at www.jpe.org. This statement was amended most recently on 5 June 2018.

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